



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Professor of Management Consulting / Work and Professions, People, Work and Employment Department, Leeds University Business School



Salary: Grade 10 (competitive salary depending on experience)

Reporting to: Head of Department

Reference: BUSWE1012

Closing date: 4 May 2025

Location: Main campus (with scope for hybrid working)

We are open to discussing flexible working arrangements

Professor of Management Consulting / Work and Professions

People, Work and Employment Department

Leeds University Business School

Overview of the Role

Do you have an excellent research track record with the vision and drive to tackle new challenges? Are you passionate about delivering world-leading research and an exceptional student experience?

Leeds University Business School is internationally renowned for the quality of its teaching and its research. Our work covers the full spectrum of business disciplines, teaching undergraduate, masters and doctoral students, and creating new knowledge through research. We place a premium on international levels of scholarship and research excellence.

Within the People, Work and Employment (PWE) Department, Management Consulting / Work and Professions is an emergent area of strength and one that are committed to investing strategic leadership in. As Professor of Management Consulting / Work and Professions, you will be expected to help enhance our international reputation with your research expertise, skills and capabilities. Delivering top-quality research outputs that contribute to impact and innovation, you will help us to increase our already-significant international presence and be a key player in our mission to make an exceptional impact on business and society globally, through leadership in research and teaching.

You will have a sustained track record of integrating research with teaching and learning to deliver an excellent student experience, along with sustained delivery of ambitious and imaginative academic leadership. With the ability to forge strong partnerships across subject areas and disciplines, you will have excellent organisational, collaborative and communication skills.



Main duties and responsibilities

- Undertake internationally leading research and inspirational teaching, and a leadership role in translating excellence in research and scholarship into learning opportunities for students;
- Establish and maintain a high-quality record of research output in leading internationally recognised publications whilst achieving sustained high levels of research funding individually and/or in collaboration with others;
- Inspire students through research-led teaching on undergraduate and postgraduate taught courses, notably our MSc in Management Consulting, taking a lead role in the oversight of this programme, and the development and innovation of modules on this programme to achieve high standards of student feedback;
- Demonstrate leadership in Management Consulting and related academic fields such as professional services, professional occupations and organisation change, nationally and internationally, winning prestige for both PWE and the University. Develop and maintain networks and promote links with Research Councils, external organisations and accrediting bodies such as the Chartered Management Institute (CMI) or International Council of Management Consultancy (ICMC);
- Provide a major contribution to the strategic academic development, direction and leadership of the School, Faculty and University as well as making a significant contribution to the University through its governance structures and by representing the University externally;
- Support and mentor colleagues within the People, Work and Employment department to promote career development and the nurturing of academic talent;
- Attract high quality postgraduate research students to the University and provide them with excellent supervision which supports timely completion and subsequent employability;
- Manage or lead major initiatives and/or multidisciplinary areas of work which improve School, Faculty or University performance.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.



Qualifications and skills

Essential

- Have a PhD or other doctorate in a relevant discipline or equivalent research experience;
- Evidence understanding of the principles of research-led teaching and a track record of integrating research with learning and teaching to deliver an excellent student experience, and an ability to lead the development a portfolio of modules;
- Demonstrate ability to provide academic leadership in research both by own work and through the encouragement and stimulation of colleagues;
- Demonstrate a track record of sustained delivery of ambitious and imaginative academic leadership;
- Evidence of an excellent track record of research and publication meeting international standards of academic excellence, including a significant quantity of 3* and 4* REF equivalent published research, as well as a strong pipeline of future publications;
- Demonstrate a track record of securing external research funding;
- Show international links and evidence of effective engagement with and influencing national and international research agendas;
- Demonstrate ability to work across subject areas, linking appropriately with other disciplines and research groups;
- Demonstrate a track record of effective team working and collaborative development;
- Evidence willingness and capacity to take on a significant role in Faculty/School development with the ability to think laterally, to be imaginative and to anticipate trends and opportunities;
- Demonstrate excellent organisational and communication skills.



How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

Your application should include:

- A **statement** addressing the criteria and evidencing how you believe your existing knowledge and experience equips you to carry out the role;
- Your **curriculum vitae** giving full details of qualifications and experience.

Contact information

To explore the post further or for any queries you may have, please contact:

**Professor Jennifer Tomlinson, Head of People, Work and Employment
Department**

Email: j.tomlinson@leeds.ac.uk

or

Professor Mark Stuart, Pro-Dean for Research and Innovation

Email: m.a.stuart@lubs.leeds.ac.uk

Additional information

Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Our University and School

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education.



At Leeds University Business School we work hard to ensure that our shared University values (collaboration, compassion, inclusivity and integrity) guide all our activities. We are committed to developing our culture so that we are able to work together to deliver our purpose to “make an exceptional impact on the economy, society and the planet”. We aim to do this by pursuing our goals of developing innovative solutions for society and building a community of responsible leaders.

Everyone at the Business School has a part to play in realising this vision - whether you are involved in education, research, external engagement or professional support. Everyone has skills, knowledge, talent and experience of value - we all have something to offer and we all have a part to play in contributing to collective success. This is at the heart of who we are and how we treat one another. We want all colleagues to feel excited about going to work, to feel valued, to be challenged, to feel part of something bigger and to have fun along the way. To make this a reality we expect all colleagues to champion our shared values, to help us to strengthen our culture and to contribute to our common purpose.

We are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found under the ‘Accessibility’ heading on our [How to Apply](#) information page or by getting in touch by [emailing HR via hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).

Criminal Record Information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any ‘unspent’ criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

